

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CROZER-CHESTER MEDICAL CENTER
Employer

and

Case 04-RC-257107

CROZER PROFESSIONALS
UNION/PENNSYLVANIA ASSOCIATION OF
STAFF NURSES AND ALLIED PROFESSIONALS
Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review under existing precedent. The Employer's request to stay the election is also denied.¹

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., April 23, 2020.

¹ In denying the request to stay the election, we acknowledge that this election involves employees of an acute-care hospital and that conducting an election during the COVID-19 pandemic raises significant challenges for the employees, the Petitioner, and the Employer, as well as for Regional personnel. However, we recognize that our general obligation is to maintain operations to the extent that it is safe and feasible to do so. Although there may be circumstances in a particular case that warrant postponing an election, the Acting Regional Director carefully considered the circumstances presented here, and neither the parties nor the record has raised an issue that warrants postponement of the election.