

District IV Resource Sharing Implementation Plan
Implementation Date: August 17, 2020

- Two agents from Region 21 will be assigned a supervisor in Region 31
- Three agents from Region 28 will be assigned a supervisor in Region 19
- One agent in Region 28 will be assigned a supervisor in Region 32
- One agent in Region 27 will be assigned a supervisor in Region 20

Agents will receive case assignments from their new supervisors (herein remote supervisor). Cases investigated will be supervised and decided by the new supervisor's Region. For example, an employee located in Region 21 will receive case assignments from Region 31 and will be supervised by a Region 31 supervisor. The Regional Director in Region 31 will decide the case.

Agents will be assigned to work under another Region based on their ability to work under remote supervision. No agent assigned to this duty should have less than an overall Commendable Rating of Record.

The employees' FY 2021 appraisal will be handled by the remote supervisor's Region with input from their prior Region for work performed from June 1, 2020 to August 16, 2020.

There will have to be a brief transition period for the agents reporting to the remote supervisor/Region to complete whatever cases are still with their old Region.

The original and new Region will work out who will decide the assigned cases based on how far along the agent is in the investigation. Attorneys who have outstanding trial assignments as of August 16, 2020 will keep their trial assignments from their original Region.

IO Assignments. Employees supervised remotely by another Region will remain on their "home" Region's IO rotation.

Leave Requests – WebTA. The employees' remote supervisor will be responsible for handling time and attendance matters. The Remote Supervisor will coordinate with supervision in the employee's "home" Region to accommodate IO and holiday duty.

Training. The employee may attend training and special events in their original Region but will be expected to travel to the supervising Region for summit meetings or special events.

Grievance handling. The employee and the NLRBU will determine which local represents the employee. We will honor requests from either.

Administrative Professionals. APs will continue to perform work assigned by their home Regions. We do not anticipate remote supervision of these individuals until centralized docketing or other centralized administrative service program comes into effect. APs will, however, be available to take overflow from other Regions as needed. Office Managers are considering more formalized ways of ensuring that the District's AP work is distributed more evenly, but this will not affect supervision.