

NOTICE OF FAILURE TO MEET QUALIFICATION FOR EMPLOYMENT

To: Jermaine Dublin
From: James McAllister
Date: March 21, 2022
Subject: Failure to Meet Qualification for Employment (Non-compliance with Mandatory Vaccination Policy)

As you know, the Unified Court System's Vaccination Mandate requires every judge and non-judicial employee to submit proof of at least one dose of COVID-19 vaccination (and subsequent proof of full vaccination) to the Revised Mask Policy (Orange Card) share point site or, in the alternative, submit a religious or medical exemption to the UCS Employee Web Portal.

You are not in compliance with the Vaccination Mandate and therefore, have been deemed unfit for service for your failure to meet the qualification(s) necessary for employment.

Please be advised that you have fourteen (14) calendar days from the date of this Notice to comply with the Vaccination Mandate, e.g., uploading proof of your first dose of a two-dose vaccine; one dose of Johnson & Johnson; or your second dose of a two-dose vaccine, as applicable. Any request for a medical or religious exemption to vaccination filed on or after the date of this Notice is untimely and will not be considered. You are not permitted to report to work unless/until such time as you have submitted the required proof of vaccination and that submission has been confirmed by your supervisor. Your absences from work during this period will be charged to your Annual Leave, Compensatory Time and/or PTP accruals as may be applicable.

**SHOULD YOU FAIL TO COMPLY WITH THE VACCINATION MANDATE
BY THE CLOSE OF BUSINESS ON APRIL 4, 2022,
YOUR EMPLOYMENT WITH THE COURT SYSTEM WILL BE TERMINATED.**

A copy of this letter will be placed in your personnel folder.

cc: Personnel Folder
Omar Cumberbatch
OCA Payroll
Patrick Cullen, SCOA